LIGHTHOUSE EDUCATION TRUST

Lead Speech and Language Therapist
Lighthouse School Leeds

Lighthouse Education Trust is a completely unique Multi Academy Trust focussing on providing high quality, destination led learning for students with a diagnosis of autism.

We are a growing Trust and will shortly be opening our second school in Harrogate. Lighthouse Education Trust offers a unique secondary education focussing on providing high-quality, destination-led learning for students with a diagnosis of autism. We are a happy and vibrant community, where young autistic people learn, flourish and thrive. Currently, we have over 100 students on roll aged 11 to 19 years and our Harrogate school will have capacity for 80 students by year three. Students study KS3, and a range of Level 1/2 and Level 3 qualifications, including BTECs and GCSEs.

As an expanding provision across the region, Lighthouse School is seeking to appoint a Lead Speech and Language Therapist to grow with the Trust as we meet our vision to provide outstanding education for our students.

This is an exciting opportunity for a committed and experienced therapist to work as part of a highly supportive multidisciplinary team dedicated to improving outcomes for our students. As Lead Speech and Language Therapist, you will work with another SALT in playing a key role in providing our students with co-existing language disorders and learning disabilities with universal, targeted and specialist levels of support across the Trust schools

Address: Arthington House, Hospital Lane, Cookridge, Leeds LS16 6QB

Contract: Full time, Permanent, Term Time (38 weeks) plus 1 week of training days

FTE salary: SCP 38 – 42. FTE £49,282 - £53,459
Actual £40,046 to £43,441

This is seen as a role that would be appropriate for an experienced Band 6 practitioner

Visitors to our recent Open Day for Professionals shared the following feedback:

> *A pleasure to be invited into a fantastic environment for young people to thrive supported by staff who genuinely care about each student's future.*
>
> *Calm and inclusive environment, where students were considered, had some autonomy and could be themselves*

Our roles come with full training, induction and a range of benefits:

- **Salary** paid across 12 equal monthly instalments, and an increase each September (subject to Trustee approval and the finances of the school).

- **Mental health and wellbeing at the heart of everything we do -** our staff say they feel supported by the Senior Leadership Team and our Mental Health First Aider Team.
- **Access to a range of free health care services** including, Employee Assistance Programme offering free counselling (general/menopause), physiotherapy, 24/7 GP service, stress coaching, nurse support services, financial wellbeing coaching, surgical assistance programme, free flu vaccinations, and eye tests for VDU users. See here for more information.
- **Up to date autism specific training**, including person centred approaches, positive behaviour support strategies and understanding communication from our Speech and Language Therapists and our training and Wellbeing Teams.
- **Continuous Professional Development** including access to coaching, mentoring and supervision, as well as e-learning and online training courses.

Many of our staff have grown into roles both within school and externally, including Administrators, Teaching Assistants, Teachers, Wellbeing Tutors, Intervention Support, Behaviour Specialists and Educational Psychologists. Please refer to our staff testimonials on the recruitment section of our website.

The Trust is committed to safeguarding and promoting the welfare of its students and expect all staff and volunteers to share this commitment. An enhanced DBS certificate is required for the successful applicant, and all newly appointed staff who have lived or travelled overseas for 12 months or more in the past 10 years will be required to undertake an overseas check as part of our pre-employment checks. Information can be found on the government website.

We are also committed to the equal treatment of all current and prospective employees and do not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership. We aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply to join us and positively encourage you to choose a career at our inclusive school. You may be eligible for Access to Work interventions in order to assist you to return or remain in the workplace, eligibility information can be found on the government website.

***We are also a DfE appointed Flexible Working Participant School and open to offering a range of flexible working options. Please share your preferences with our HR colleagues at your earliest opportunity in order that these can be fully considered.**

Closing date: Thursday 26th November 2026 at 9.00am. Interviews will be held the week after.